



Irene C. Edmonds (I.C.E.) Youth Theatre Camp 2025

A Program of the FAMU Essential Theatre

HIRING REQUIREMENTS FOR ICE CAMP COUNSELORS

COUNSELORS MUST:

- Be at least 18 years old
- Be available for Staff Orientation on **Thursday, June 5 [9 a.m. - 3 p.m.]**
- Be available for parent/camper orientation on **Saturday, June 7 [9 a.m. - 1:30 p.m.]**
- Be available to work **Monday, June 9 – Saturday, July 12**
- Be available to work **Mon.-Fri., 8 a.m. – 5:30 p.m. [40 hrs/\$15 per hour]**
Counselors cannot be enrolled in summer classes
- Be available for staff meetings on **Mondays, 5:30 p.m. – 7:30 p.m.**
- Complete the online mandatory Compliance Training Program for 2025 summer camps [available via canvas around May 5]. Will provide link when information is received.
- Submit to fingerprinting and a background check
- Have a signed social security card

HIRING TIMELINE 2025

DAY/DATE	ACTION/DESCRIPTION
Monday, April 21	Distribute Counselor Application Retrieve application at https://bit.ly/3LILX09 Scroll to "Become a Camp Counselor"
Thursday, April 24	Submit application by 9 a.m.
Thursday, April 24	15 Minute Zoom Interviews 3 p.m. – 6 p.m. (Dr. Webb will contact applicants to schedule time)
Saturday, April 26	Submission of video of choreography/movement to Dr. Webb. All counselors are responsible for teaching dance/movement classes. Therefore, as part of the interview process, Dr. Webb requires applicants to submit a video [64 counts of dance/movement]. Dr. Webb will provide the choreography/movement.
Monday, April 28	Applicants notified of hiring decision