

Irene C. Edmonds (I.C.E.) Youth Theatre Camp 2026
A Program of the FAMU Essential Theatre
HIRING GUIDELINES FOR ICE CAMP COUNSELORS

COUNSELORS MUST:

- a. Be at least 18 years old
- b. Be available for Staff Orientation on **Thursday, June 4 [9 a.m. - 3 p.m.]**
- c. Be available for parent/camper orientation on **Saturday, June 6 [9 a.m. - 1:30 p.m.]**
- d. Be available to work **Monday, June 8 – Saturday, July 11**
- e. Be available to work **Mon.-Fri., 8 a.m. – 5:30 p.m. [40 hrs @ \$15 per hour]. Counselors cannot be enrolled in summer classes.**
- f. Be available for staff meetings on **Mondays, 5:30 p.m. – 7:30 p.m.**
- g. Complete the online mandatory Compliance Training Program for 2026 summer camps [available via canvas. Dates to be announced]. Link will be provided when information is received.
- h. Submit to fingerprinting and a background check
- i. Have a signed social security card

HIRING TIMELINE 2026

DAY/DATE	ACTION/DESCRIPTION
Tuesday, February 17	Distribute Counselor Application Retrieve application at https://forms.office.com/r/1e0PB6A81h
Monday, February 23	Submit application by 9 a.m.
Monday, March 2- Wednesday, March 4	15 Minute Zoom Interviews 3 p.m. – 6 p.m. (Dr. Webb will contact applicants to schedule time)
Saturday, March 7	Submission of choreography/movement video to Dr. Webb. All counselors are responsible for teaching dance/movement classes. Therefore, as part of the interview process, Dr. Webb requires applicants to submit a video [64 counts of dance/movement]. Dr. Webb will provide the choreography/movement.
Monday, March 9	Applicants notified of hiring decision