



# INDUSTRIAL ORGANIZATIONAL PSYCHOLOGY

M.S. & PH.D. PROGRAM



## CONTACT US



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[Program Website](#) 

Small Class Sizes 

Faculty Mentoring 

Top 10 Program Culture 

Scientist-Practitioner Mindset 

Development Opportunities 



**The Industrial Organizational Psychology graduate program at Florida Tech** offers MS and PhD degrees, providing students with rigorous coursework and hands-on research and applied experiences. Our two-year MS program prepares graduates for success in professional settings (e.g., consulting, HR) or in future PhD programs, while our PhD program focuses on deep research expertise and a wide variety of careers in professional, research, or academic settings.

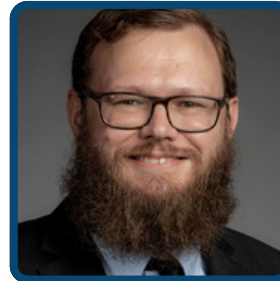
## Our Faculty & Staff

Research and consulting experiences are integral parts of the I/O psychology MS and PhD programs. Faculty members conduct research and offer consulting services within their areas of expertise.



**Dr. Jessica Wildman**  
I/O Chair, Professor  
ICCM Research Director

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**Dr. Gary Burns**  
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**Jim Taylor**  
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Motivation Lab

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**Dr. Mina Milosevic**  
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# Program-Affiliated Organizations

Our program's organizations allow students to directly apply the knowledge and skills they obtain through coursework by engaging in the practical application of scientific research.

## ICCM



**The Institute for Culture, Collaboration, and Management (ICCM)** is an applied research institute dedicated to translating and advancing the science and practice of culture, diversity, and collaboration in organizations worldwide.

*ICCM has expanded what I even thought was possible for me to accomplish while still in graduate school. I've had countless opportunities to explore various areas of research, take on leadership roles, and hone my professional skills in a realistic and safe environment. No matter what your goals are, ICCM will push you there and further!*

- Zoë Walters



**Operations Director**  
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## The Center



**The Center for Organizational Effectiveness** is our campus-based consulting group that works with local and regional clients in employee surveys, multi-rater feedback, job descriptions, employee training, leadership development, and more.

*The Center has offered me opportunities to gain hands-on experience and apply my classroom knowledge to real-world projects, significantly enriching my learning journey! Beyond gaining practical experience, I've developed valuable skills like project management, leadership, and relationship building with external stakeholders through my work in various teams within the Center. As one of the only university-based consulting centers in the country, I highly recommend utilizing this opportunity and joining the Center!*

- Shria Sharma



**Operations Manager**  
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# SHRM



**Florida Tech's Society for Human Resources Management (SHRM) Chapter** is a student-run organization that promotes HR through professional development, networking, and educational opportunities.



*The Florida Tech SHRM Chapter has provided me with a platform to push myself and grow as a professional through key experiences such as participating in the HR Florida Case Competition and attending the SIOF conference. Furthermore, events such as the panel events, resume-building workshops, etc allowed me to work along with members of the chapter in a warm and engaging learning environment. My involvement in SHRM has also allowed me to test myself in leadership roles and work with a team to achieve our organizational goals which has been one of the best experiences I have had in graduate school so far.*



- Navojit Roy



**SHRM President**  
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# FIOPS

**Florida Tech's Industrial/Organizational Psychology Society (FIOPS)** acts as the student body's voice to keep our program's various organizations connected while strengthening its identity and culture.



*FIOPS has provided me with countless opportunities to develop practical skills, whether it's through organizing events like the SIOF Alumni reception, Open house or leading initiatives that foster inclusion and belongingness within our program. Through FIOPS, I've been able to expand my professional network, connecting with students, professors, and alumni who have shared invaluable insights and advice. I wholeheartedly recommend getting involved with FIOPS for anyone looking to enhance their professional growth in IO!*



- Momo Akib



**FIOPS President**  
makib2021@my.fit.edu



**Contact any of these student leaders to learn more about our program's organizations!**

# ADDITIONAL OPPORTUNITIES

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## International & Cultural Concentration



**The International and Cultural Concentration (ICC)** takes a broad view of culture, defined as a shared system of meaning affiliated with any demographic, geographic, or associative social group. Students enrolled in the concentration can choose to focus their experiences on any combination of topics such as international culture, domestic diversity and inclusion, gender, race, or any other topics that fit the above definition. The international concentration is offered at both the Master's and the Ph.D. level, and consists of three broad categories of requirements: coursework, cultural practice, and cultural experience/exposure. These different categories allow students to gain knowledge of and develop skill in cultural I/O psychology through a wide variety of experiences.

**The Society for Industrial and Organizational Psychology (SIOP)**, a leading organization in our field, holds an annual conference that our program attends regularly. This event is a great opportunity for our students and faculty to experience the latest research, attend engaging workshops, and network with top professionals. We encourage all students to join us at this conference, as it is an event that strengthens our professional community. Our program's contributions to SIOP include numerous conference submissions, presentations, and academic output, with 17 presentations at SIOP 2024. Additionally, SIOP has recognized us for having “the best program culture,” making this shared experience even more rewarding.



SOCIETY for<sup>®</sup>  
INDUSTRIAL and  
ORGANIZATIONAL  
PSYCHOLOGY

SCIENCE FOR A SMARTER WORKPLACE

# Life in Melbourne

**Florida Tech** is located on the picturesque Space Coast. Melbourne combines the charm of coastal living with a dynamic community, making it a perfect place to study, work, and play.



ORLANDO



COCOA BEACH



SPACE COAST

## LIFESTYLE:

- Easy-going city with small-town appeal
- Local Beaches
- Historic Downtown
- Warm Climate

## ATTRACTIONS:

- Brevard Zoo
- Kennedy Space Center
- Botanical Gardens
- Cocoa Beach
- Orlando

**WORK HARD, BE COOL**

# YOUR NEXT STEP STARTS HERE!

## Additional Info

- [How To Apply](#)
- [MS Program Overview](#)
- [MS Catalog](#)
- [PhD Program Overview](#)
- [PhD Catalog](#)
- [Faculty Homepage](#)
- [ICCM Website](#)
- [The Center Website](#)
- [Pulse Newsletters - Our Culture](#)

**[CLICK HERE TO APPLY NOW!](#)**

If you would like to know more about our program, please contact our program chair, Dr. Jessica Wildman ([jwildman@fit.edu](mailto:jwildman@fit.edu))!

